

Domino's Pizza Enterprises Limited 1/485 Kingsford Smith Drive Hamilton, QLD, Australia 4007 ACN: 010 489 326 www.dominos.com.au

#### 20 October 2021

#### Domino's Europe Investor Day

The Management of Domino's Pizza Enterprises Ltd (ASX:DMP) invites investors to our 2021 Europe Investor Day, (virtually), on October 20, to provide insights into our European operations and their long-term outlook.

#### The slides associated with this presentation are attached with this announcement (PDF).

To access the video presentation, visit: https://vimeo.com/636103990/3518c75659

#### Format

The format for this Investor Day will be a series of pre-recorded video presentations from EU Management (link above), followed by a Live Q&A.

6:00PM (Brisbane): Live Q&A session commences

As with previous Investor Days, no Trading Update will be provided.

#### Q&A:

- Don Meij (Group CEO)
- Andre Ten Wolde (Europe CEO)
- John Harney (Group Chief Procurement Officer)
- Misja Vroom (Netherlands CEO)
- Kellie Taylor (Denmark Country Manager)
- Andrew Bradley (France CEO)
- Stoffel Thijs (Germany CEO)

#### To register for the Q&A:

https://investors.dominos.com.au/presentations/2021/09/22/eu-investor-day-october-20 A copy of the Q&A video will subsequently be available on Domino's Investors website.

To subscribe for DMP Investor updates: https://investors.dominos.com.au/subscribe

This release has been authorised for release by Group CEO & Managing Director, Don Meij.

#### END

For further information, contact Nathan Scholz, Head of Investor Relations at <u>investor.relations@dominos.com.au</u> or on +614 1924 3517.



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DOMINO'S PIZZA ENTERPRISES LTD EUROPE INVESTOR DAY OCTOBER 20, 2021

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AUSTRALIA NEW ZEALAND BELGIUM FRANCE THE NETHERLANDS JAPAN GERMANY LUXEMBDURG DENMARK TAIWAN

#### **TODAY'S SPEAKERS**





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DOMINO'S PIZZA ENTERPRISES LTO - EUROPE ANDRE TEN WOLDE

AUSTRALIA NEW ZEALAND BELGIUM FRANCE THE NETHERLANDS JAPAN GERMANY LUXEMBOURG DENMARK TAIWAN

### EUROPE

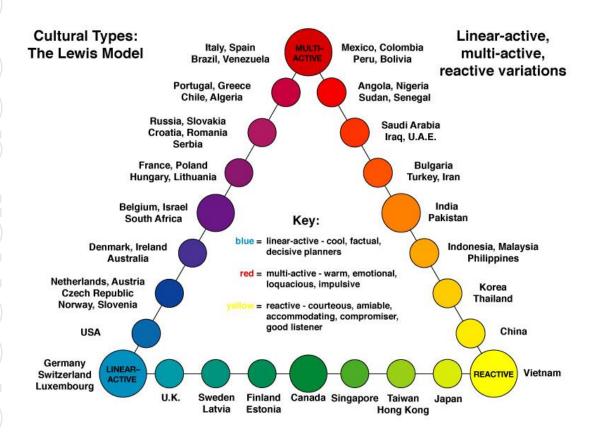
- 185 million population
  - 1,300 stores [current]
  - 3,050 stores [2028-2033]
  - Experienced leadership team



### **ONE EUROPE?**

Culture is important as it decides:

- How opinions are formed and decisions are taken ٠
- How people negotiate, deal with conflicts or problems
- How people co-operate and communicate





# **UNITED STATES OF EUROPE**









#### Be generous and provide joyful experiences

Fun is in our DNA. It makes our people happier. Helping the provide a joyful customer experience. Our empathy, generosity and optimism are catching. They spread outwards – starting with us. Crucial because we're really selling happiness & connection – that just happen to come in pizza form.

**OUR PIZZA** 

**BRINGS PEOPLE** 

**CLOSER** 

#### Invest to create Devotion

We want customers for life. Our obsession is providing a brilliant Domino's experience. Set the bar high - to delight the most demanding people. That guides everything we doincluding the way we do innovation & efficiency programs and the reason & way we use data.

#### Help people grow & prosper

We make people better off: team members, franchisees, our company and the communities in which we live. We have a strong entrepreneurial spirit. Balanced with a determination to give our team rewarding experiences, opportunities and a great place to work.

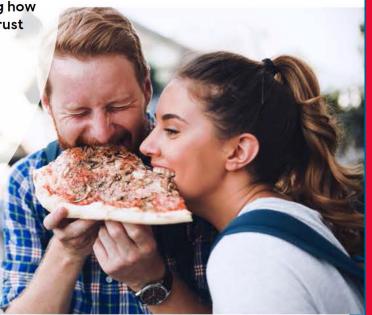
#### Do the right thing because it's the right think to do

We behave well, with agreat sense of responsibility to our communities, team customers, partners & investors. We hold ourselves to a high standard of integrity – recognising how valuable, yet fragile, trust can be.

#### **Crush Convention**

We defy the convention which identifies 3 main drivers: Fast, Affordable & Good Quality. And believes you must settle for any two. We're unbeatable when we deliver all 3 seamlessly Again. And again. And again.





FRANCE

HERLANDS

IERMANY

LUXEMBDUR





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DOMINO'S PIZZA BENELUX MISJA VROOM

AUSTRALIA NEW ZEALAND BELGIUM FRANCE THE NETHERLANDS JAPAN GERMANY LUXEMBOURG DENMARK TAIWAN

#### CONTENTS

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Introduction and background Misja Vroom

The history of Domino's Pizza in the Benelux

Domino's Pizza Benelux: today

The future: growth and doing the right thing



# INTRODUCING MISJA VROOM

From store manager, to multi franchisee, to CEO

- Started Domino's 27 years ago in 1994 as a store manager
- Become a franchisee with two stores in 2000
- In 2006: five-store franchisee
- In 2012: successful franchisee with 14 stores with partner franchisee and current CEO BELUX Ringo Joannes.
- August 2012: Joined the DPNL Leadership Team and sold stores
- Responsible for growth from 19 to 100 stores in Belgium from 2014-2019
- In 2018 CEO of DPNL
- "My job is to motivate people to go for that extra mile every day"

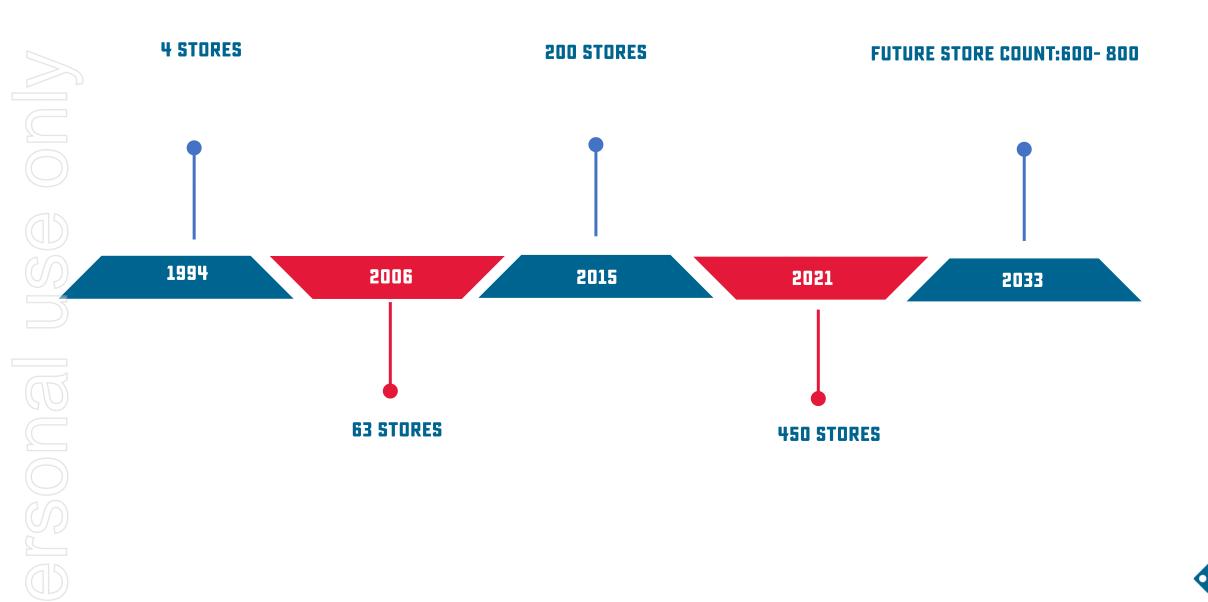


# **HISTORY OF BENELUX**

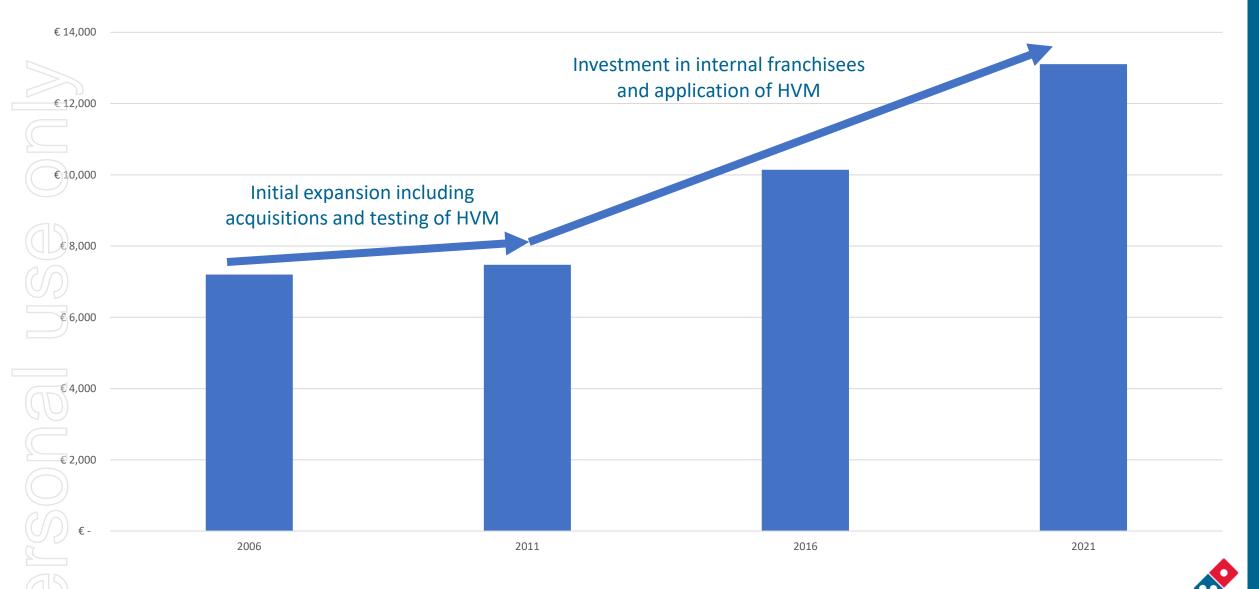
- 2006: DPE bought Domino's Netherlands and Belgium (package deal with Domino's France)
  - NL was considered as a struggling market:
    - Dutch people prefer traditional QSR like fry shops
    - Low AWOC and AWUS
    - NYP larger and faster growing competitor (75 stores in 2005)
    - Minimal growth in sales and store numbers

**AWOC:** Average weekly order count **AWUS:** Average weekly unit sales

### **HISTORY OF STORE GROWTH: BENELUX**

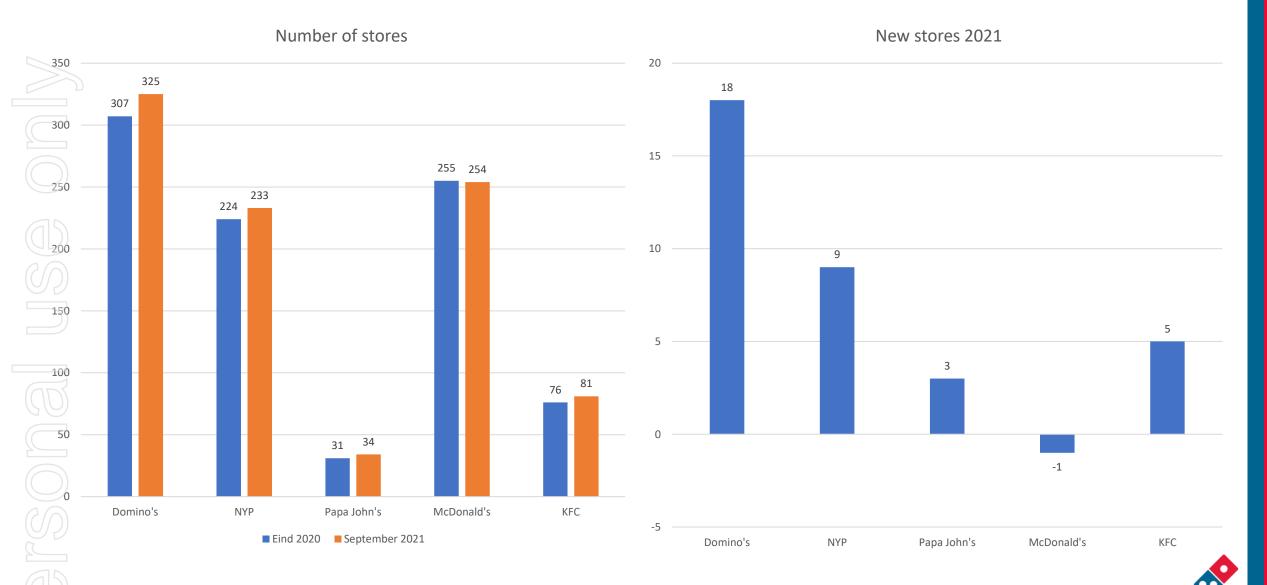


### THE NUMBERS TODAY: AWUS OVER THE YEARS,



1 – Netherlands Average Weekly Unit Sales

### NETHERLANDS COMPETITIVE LANDSCAPE



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# **BENELUX TODAY**

The Benelux is now the **centre** of excellence. We are **number 1 QSR** in store count.

- More stores than McDonalds and Pizza Hut.
- A growing team of leaders and future leaders
- We have shown and **set the example** of what we can achieve in Europe.

#### Including:

- Sales growth: organic + store openings
- Sales record weeks in April, and June (2x)
- New products: Domino's Crunchy Chicken & plant based alternatives
- Technology-first: Loyalty, Kiosk, Group Ordering
- Customer first: World Record Delivery Time
- Belgium: #1 + national TV
- ESG: Doing the right thing for our people, planet and the environment



### WHAT WE ARE PROUD OF

- Participating in ESG projects and partnerships:
  - JINC
  - Domino's Next Talent Network
- Authentic, honest and real food:
  - 92% menu = free from artificial colours and flavours and preservatives
  - Partnership with CIWIF (Better Chicken Commitment)
- Local pizza flavours:
  - Bicky Burger Pizza
  - Frikan Dutch
  - Vegeroni ('22)
- 80% Electric delivery

### **OPPORTUNITIES**

- Number #1 store count
- Strong franchisee network: 95% of the franchisees started their career as a driver
- Market research showing us opportunities to grow:
  - Increase of food delivery in Europe
  - Strong YoY growth expected for the next five years
  - Current customer frequency leaves room for opportunity
  - Our rush hours are between 5PM and 7PM
  - The new commissary is ready for further growth: we can resource a doubling of the business
  - Choice and variation: expand menu with DCC, plant-based alternatives, desserts.





### **FUTURE PLANS**

- 100% clean label by the end of 2021
- Expand plant-based alternatives
- Develop whole-grain dough
- Introduction of Nutri-Score
- 100% Electric Delivery in 2025

# HUNGRY TO BE BETTER



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DOMINO'S PIZZA FRANCE ANDREW BRADLEY

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AUSTRALIA NEW ZEALAND BELGIUM FRANCE THE NETHERLANDS JAPAN GERMANY LUXEMBOURG DENMARK TAIWAN

### INTRODUCTION

- Food quality is very important for France
  - But we don't just eat foie gras
- We eat a lot of pizzas, the second highest amount in the world
  - You can find pizza everywhere, but it is a <u>very</u> fragmented market
- Pizzas often have a cream base, and regional flavours
- France is 67 million people

• Paris is, not surprisingly, the biggest city (11 million)

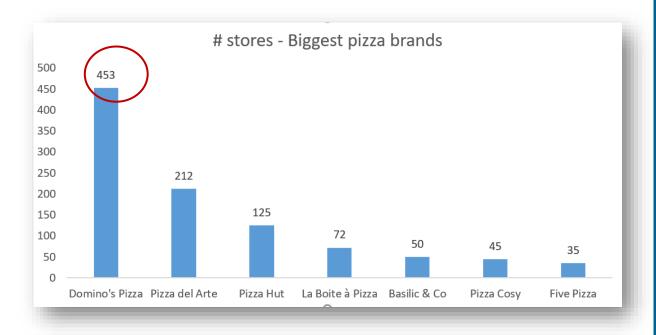


# **INTRODUCING ANDREW BRADLEY**

- British by birth but now dual nationality
  - 2003: joined Domino's after 20 years with Nestlé
  - Experienced as a multi-unit franchisee and head office
     (including Chief Operations Officer)
  - First store: the 64th in France Very few people knew the brand
  - Today Domino's France operates 453 stores and is by far the biggest pizza brand in the country



- With High Volume Mentality we outgrew the competition
- Current overall market share is small
- Pizza market still fragmented
- The QSR market: Domino's second in store count





#### STRATEGY: Ambitious store opening Plans

Domino's France only cover 35% of the population

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We have mapped our potential locations for our growth milestones

With our franchisees Domino's delivered record store openings in FY21

Our plan is to set a new record in FY22



#### STRATEGY: AMBITIOUS STORE OPENING PLANS

• Increasingly, our emerging leaders will open these stores



Mahozo : 34 years old and franchisee of 3 stores in Le Mans





Khaoussou : 28 years old and franchisee of Toulouse Lascrosse

Achraf : joined the Domino's family in 2009 as delivery driver and now franchisee in Britanny

### STRATEGY: CONTINUE TO REINFORCE OUR FRANCHISEE NETWORK

Our business is built on a strong network and working relationship with franchisees.

We are strengthening our network by bringing in new, franchisees through our emerging leaders

Franchisee relationship has in the past sometimes been difficult but that has evolved

Our people-first approach through COVID-19 has delivered a stronger relationship with franchisees



# STRATEGY: Continue to evolve with the world in which we live

- Reinforce our position as the delivery experts while making the transition to electric.
  - Today 65% Electric delivery
- Evolving the range, French ingredients, organic etc
- Premium range, Signatures
- Nutriscore = transparency







# **STRATEGY: CONTINUE TO EVOLVE**

- Also making significant changes in our logistics to reduce packaging and the number of trucks needed
- To be seen as a good employer, a fun place to work
- Be seen as a caring company





Fondation Domino's









#### CONCLUSION

- Ambitious growth plans and plenty of room to grow
- Industry-leading best practices
- All made possible by a dynamic and motivated team





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DOMINO'S PIZZA GERMANY STOFFEL THIJS

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# **INTRODUCING STOFFEL THIJS**

- Started as a delivery driver in 1997 at the age of 16 ٠
  - Worked in store in various roles during my Bachelors degree in Economics
- Became a franchisee in 2006 at the age of 24
- Operated a total of four stores over a period of five years
- Joined DPE as the Head of Corporate Stores in the Netherlands
- Part of the conversion team in Germany converting Joey's pizza in 2016
- Became the French CEO in 2017
- Returned to Germany as the CEO in 2018



#### **GERMAN MENU**

Germany is the only country which sells broccoli on a pizza
3.5m pizzas in past financial year had broccoli on them





- Pizzabrötchen are very popular in Germany
- We have 10 different options and sell more than 5.5m a year







### **2016: JOEY'S CONVERSION**

In 2015 DPE partnered up with Domino's Pizza Group from the UK who owned the master franchise rights to Germany

In 2016 this JV bought Joey's Pizza, with 213 stores, the market leader for pizza delivery in Germany

After this conversion Domino's was the number one pizza delivery chain in Germany





### **2018: HALLO PIZZA CONVERSION**

In 2018 Hallo Pizza, the then-number-two in the market, was bought

The conversion was completed in 2019. the additional stores made Domino's the undisputed market leader

Domino's was now three times the size of the-then-number two, Call-a-Pizza

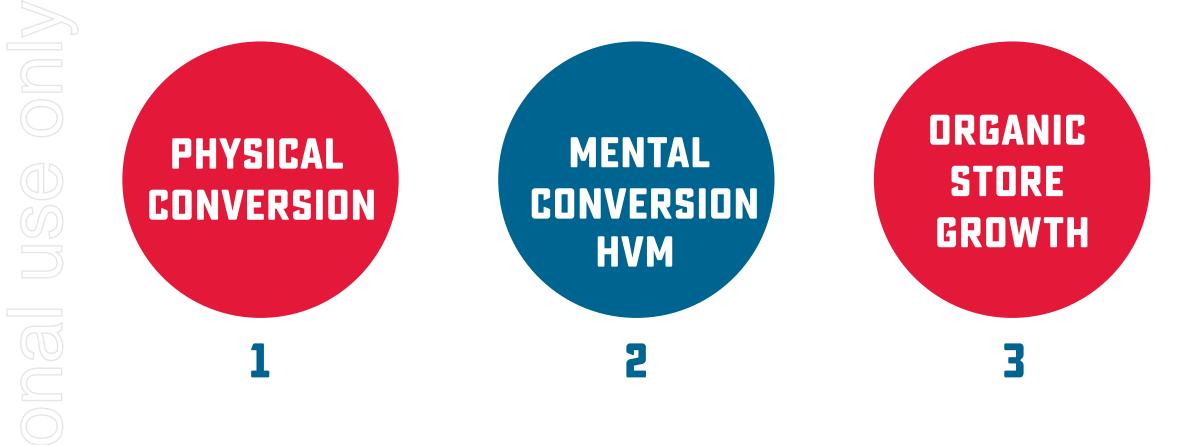




# THE THREE STEP CONVERSION APPROACH

Domino's

## THE THREE STEP APPROACH

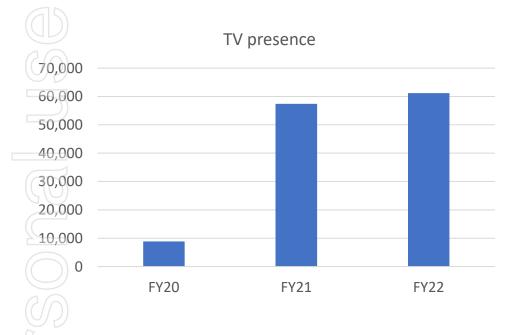




# THE IMPORTANCE OF TELEVISION ADVERTISING

• We were able to grow our weeks of TV by 125%

Marketing	Weeks of TV	GRP's
FY20	16	553
FY21	36	1.594
FY22	36	1.700















# SHOWCASE SCHWERIN

• City in Northern Germany with 95.818 inhabitants living there

Domino's runs three stores there which are very successful

AWUS growth of 61% from FY18 to FY21

15	FY 18		
		AWUS per	
Store Name	AWUS	Inhabitant	
Schwerin Dreesch	17.886€	0,53€	
Schwerin Nord	15.541€	0,47€	
Schwerin Stadt	15.821€	0,74€	
Gesamt	16.416€	0,19€	

R F	FY 19		
		AWUS per	
Store Name	AWUS	Inhabitant	
Schwerin Dreesch	18.975€	0,56€	
Schwerin Nord	15.685€	0,47€	
Schwerin Stadt	15.430€	0,72€	
Gesamt	16.697€	0,19€	

FY 20		
		AWUS per
Store Name	AWUS	Inhabitant
Schwerin Dreesch	22.447€	0,67€
Schwerin Nord	18.887€	0,57€
Schwerin Stadt	18.675€	0,87€
Gesamt	20.003 €	0,23€

FY 21			
		AWUS per	
Store Name	AWUS	Inhabitant	
Schwerin Dreesch	28.547€	0,85€	
Schwerin Nord	26.260€	0,79€	
Schwerin Stadt	24.561€	1,14€	
Gesamt	26.456€	0,30€	



 $29,000 \in$ 
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 FY18
 FY19

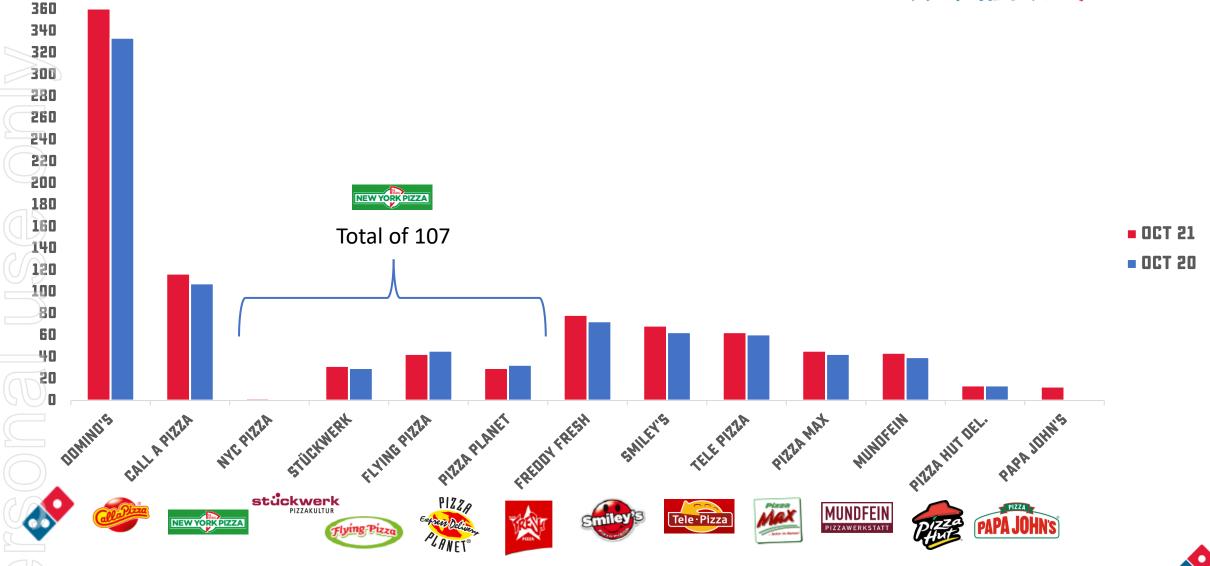
 FY20

**AWUS Schwerin** 



## **GERMAN COMPETITOR OVERVIEW**





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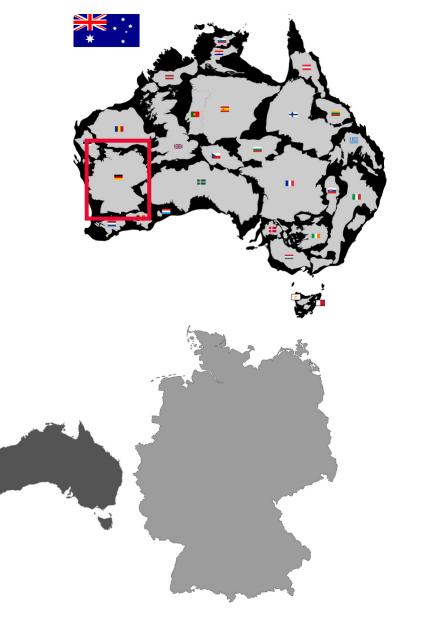
# THE REGIONAL DEVELOPMENT APPROACH



# HOW SMALL IS GERMANY COMPARED TO AUSTRALIA?

- ✓ Australia is more then 21 times bigger than Germany (based on land area)
- ✓ Whole Europe equals app. the size of Australia
- ✓ But 3 times more people live in Germany than in Australia
- Regarding inhabitants per store, there is still a massive potential for Germany

$\mathcal{D}$	Germany	Australia
Area in km²	357.580	7.741.220
Inhabitants	83.093.000	25.366.000
Inhabitants per km <sup>2</sup>	232	3
Domino's Stores	375	722
Inhabitants per Store	221.581	35.133



# **4 REGIONS IN GERMANY**

$\bigcirc$	Region	Stores	Inhabitants	Inhabitants per Store
615	North	113	13.425.836	118.813
	East	126	16.199.653	128.569
(0)	South	69	35.594.001	515.855
	West	67	17.947.221	267.869
	Total	375	83.166.711	221.778





# LOOKING FORWARD

We are incredibly proud of where we are, but we know this is only the beginning

Germany is a massive pizza market where we are still building the brand Domino's

**Great pizzas, delivered fast** has always been our USP, with our new ESG department we will be focusing more and more on a third pillar, our social responsibility



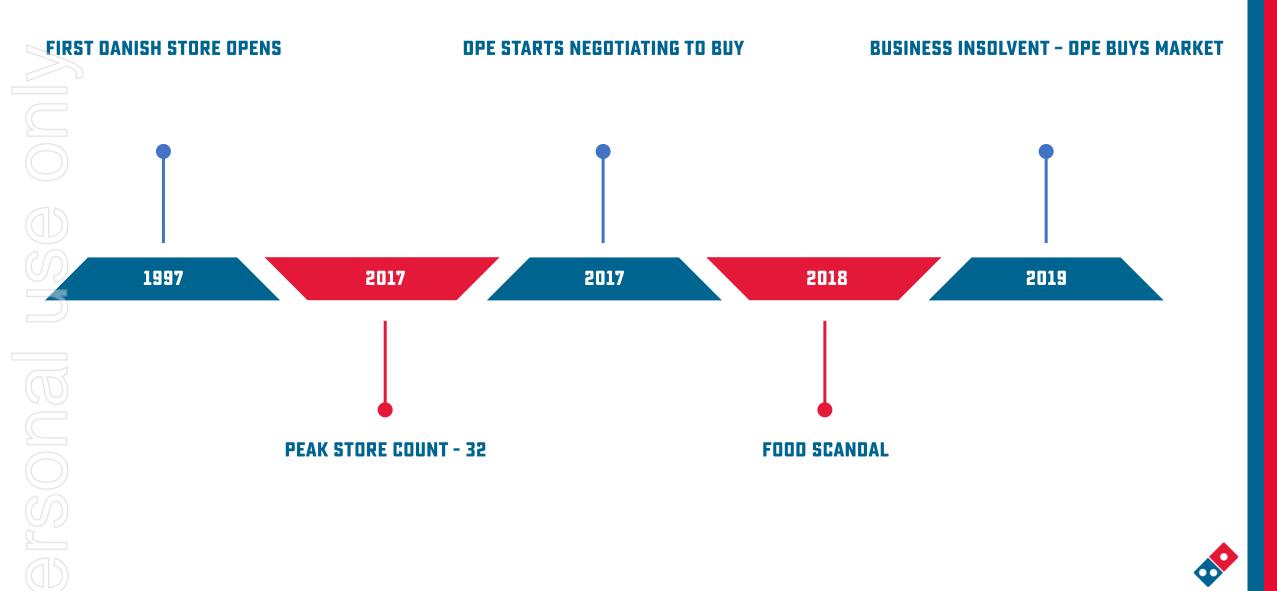


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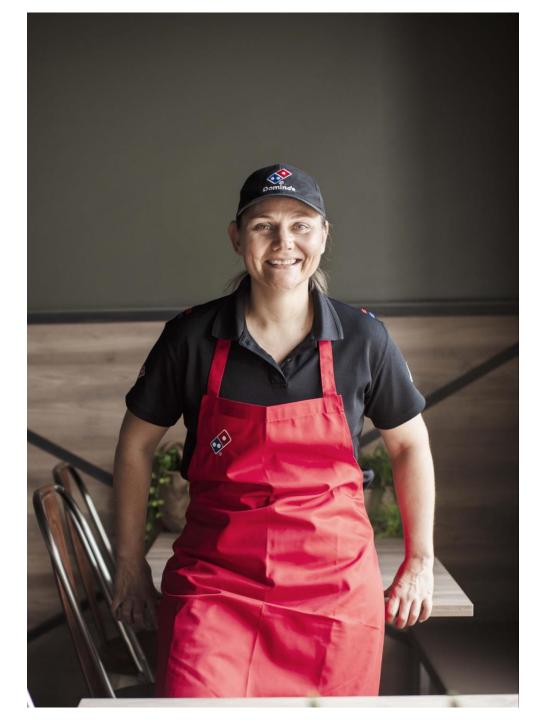
DOMINO'S PIZZA DENMARK KELLIE TAYLOR

AUSTRALIA NEW ZEALAND BELGIUM FRANCE THE NETHERLANDS JAPAN GERMANY LUXEMBOURG DENMARK TAIWAN

## **NOT YOUR AVERAGE MARKET**



- Started as a pizza maker 1993
- Worked in store roles before progressing to store manager
- 1999 to 2007 joined the corporate operations team responsible for training and standards
- 2007 moved to Europe, with operational roles across multiple markets
- 2019 Country Manager of Denmark



### **REBUILDING DOMINO'S IN DENMARK**







## THE PLAN

#### **REBUILDING THE STORES**

#### **REBUILDING THE TEAM**

#### SYSTEMS TO MONITOR STORES

FIND FAIR AND LEGAL COST SAVINGS

•••



# THE SAME BUT DIFFERENT

#### **ONE OTHER PIZZA CHAIN**

ILD PIZZA - 17 STORES AND GROWING FAST

#### CARRY OUT MARKET

MIX IS 70% CARRYOUT - 30% DELIVERY

IT'S ALL ABOUT THE PEPPERONI

ABOUT 30% OF OUR PIZZA MIX IS PEPPERONI PIZZAS





## **WHAT'S NEXT**

#### **GROW THE TEAM**

#### **INCREASE OUR PROFILE IN THE MARKET**

#### FRANCHISING ?

# EVERYWHERE EXCEPT COPENHAGEN (EEC) - VIRGIN TERRITORY











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DOMINO'S PIZZA ENTERPRISES LTD - SUPPLY CHAIN JOHN HARNEY

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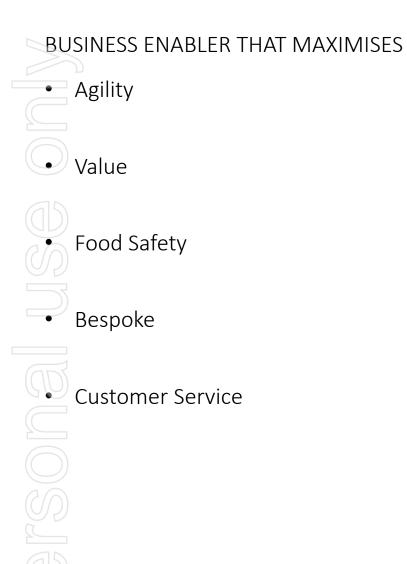
3 Context

4 The Future

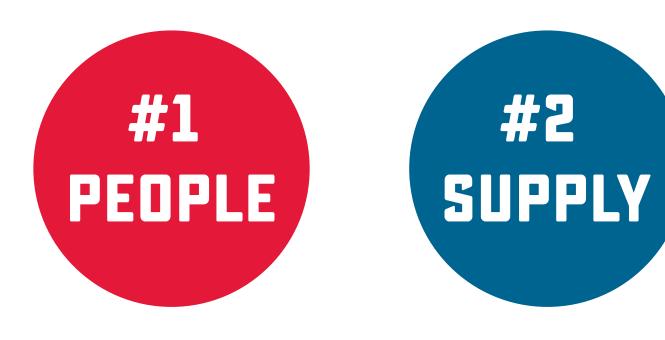
5 | Green



# WHAT IS SUPPLY CHAIN IN DPE?







**SAFETY** 

**ZERO INTERRUPTION** 



INNOVATION



# **SOME CONTEXT**

- The United States of Europe?
- 1300 stores in six sovereign nations
- A land area the size of NSW and Victoria but with 180m people
- A Delivery every 3 minutes

# Domino's



# **FUTURE IS CLEAR**

- Growth
- Strengths
  - Agnostic
  - Agility
  - Security



# FUTURE IS....GREEN

- Focussed
- Science based
- 3rd Party Support
- Field to Fork
- Key Partners





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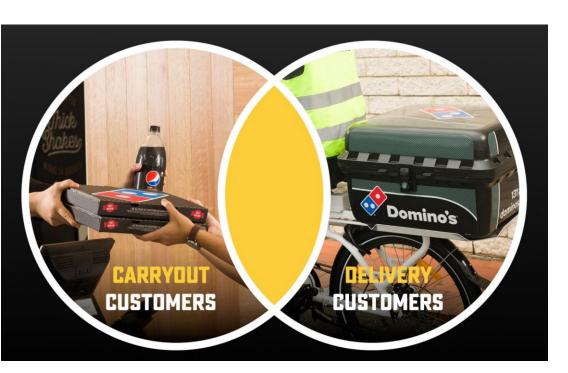
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# WHAT ABOUT COVID?

COVID-19 had a different effect in different markets: Obviously because of **different reactions and restrictions** in the markets, but also because of the **maturity and different makeup of our business**.

We are actually two businesses to customers:

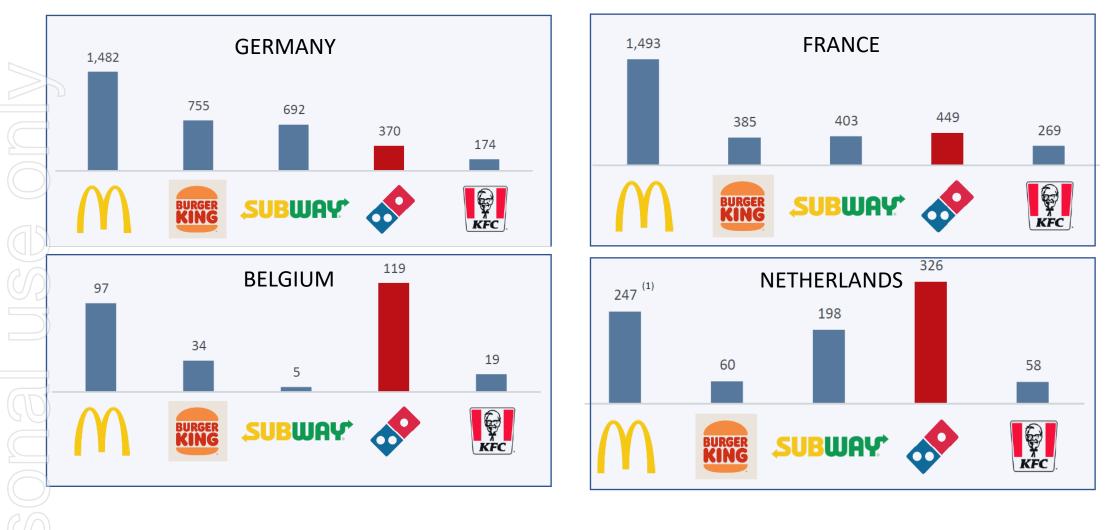




# **NETWORK DENSITY BENCHMARKS**

current penetration of: THE NETHERLANDS	If Europe had the current penetration of: THE UK	If Europe had the current penetration of: ANZ	If Europe had the current penetration of: ICELAND
Meaning 1 store per every 78,000 customers:	Meaning 1 store per every 56,500 customers:	Meaning 1 store per every 35,000 customers:	Meaning 1 store per every 15,669 customers:
2,372 stores	3,274 stores	5,286 stores	11,806 stores

# **STORE PENETRATION COMPARISONS**





# IN CONCLUSION

A values-driven organisation with a clear purpose

- Leadership with significant tenure
  - A proven, locally-adaptable, model
- A strategy (HVM)
- Consumer-focussed
- The right products
  - A solid platform
  - Great franchise partners

#### And lots of room for growth...



- Join us now for a Q&A session (6pm Brisbane time) https://investors.dominos.com.au/presentations/2021/09/22/eu-investor-day-october-20
- To subscribe to DMP Investor updates: <u>https://investors.dominos.com.au/subscribe</u>
- To see more of our European operations: https://investors.dominos.com.au/videos